

# Multiple choice guidelines

## FOR GROUPS WITH 6-50 EMPLOYEES

Want to offer your employees the option of choosing a medical plan that works best for them? You may be able to offer up to two (dual-choice) or three (triple-choice) Premera Blue Cross HMO medical plan combinations using this helpful guide.

### Important requirements

**Groups with 6-50 enrolled employees:** may offer dual-choice by combining two different HMO medical plans

**Groups with 10-50 enrolled employees:** may offer triple-choice by combining three different HMO medical plans.

**Metallic combinations:** groups can elect to offer plans in any metallic level.

**Enrollment:** a minimum of three employees must enroll on each plan selected for that plan to be offered. Dependents must enroll in the same benefit as the subscriber. Transfers between plans are only allowed at open enrollment and renewal dates must be the same for each benefit plan.

Contact your **Premera Blue Cross HMO** representative or producer for more information about multiple choice options.