

WHAT'S NEW FOR 2024

Blue Cross and Blue Shield Service Benefit Plan






fepblue.org

With **Open Season for federal employees happening November 13 through December 11, 2023**, now's the time to learn about the changes and updates we're making for next year. **Here's what's new for 2024:**



Wellness Incentive Program updates





-  Members can use their MyBlue® Wellness Card at select Blue365® retailers for non-qualified medical expenses. You can spend up to **\$150** at these retailers during the calendar year.
-  The Diabetes Management Incentive Program (the program where members can earn up to **\$100** for getting their annual A1c tests) will end December 31, 2023. Eligible members who receive an A1c test(s) prior to this date will be able to submit a claim to receive their incentive through the end of 2024. This change does not impact the Diabetes Management Program by Livongo®.
-  You will have access to an enhanced Blue Health Assessment (BHA) beginning January 1, 2024. **Basic Option** and **Standard Option** members will still be able to earn **\$50** annually when you complete the BHA.



We are introducing a new online coaching tool called Daily Habits. With this tool, you will be able to complete activities related to your health and well-being. **Basic Option** and **Standard Option** members can earn **\$40** for each completed activity, up to three, for **\$120** in total.

With the introduction of Daily Habits, the Online Health Coach will go away after December 31, 2023. Most Online Health Coach goals take a few weeks to complete, so start them no later than Thanksgiving. You must complete your Online Health Coach goals by the end of 2023—they will not carry over to 2024.

Reproductive care updates

-  We will cover specific artificial insemination procedures and the associated prescription drugs for the covered services for all members. You must receive prior approval for artificial insemination.
-  Members diagnosed with infertility can receive up to three annual drug cycles for in vitro fertilization (IVF). You must receive prior approval and buy your prescriptions through our pharmacy programs.
-  **Standard Option** members with infertility can get any assisted reproductive technology (ART) procedure not listed as an exclusion in the brochure. We will cover up to **\$25,000** annually once you receive prior approval.
-  Members can save up to **40%** in exclusive savings through WINFertility's Treatment Program Bundles on Blue365®. This is another way members can receive top-quality fertility care at an affordable, predictable price.

Mental health updates



We will cover marital and family counseling for all members.

Additional benefit updates



We will cover medically necessary genetic testing for members who may be at high risk for certain conditions. You must receive prior approval.



We increased the copay for primary care and specialists by **\$5** for **Basic Option** and **Standard Option** members.



Basic Option and **Standard Option** members must receive prior approval before buying hearing aids. FEP Blue Focus members do not have a hearing aid benefit.



We increased the out-of-pocket maximum for **FEP Blue Focus** members.



FEP Blue Focus members with Medicare primary will no longer have their deductible waived.

FEP Medicare Prescription Drug Program (MPDP)



We are introducing a new pharmacy benefit called the FEP Medicare Prescription Drug Program, or MPDP. Through this program, eligible members with Medicare get reduced out-of-pocket costs for higher-cost drugs and additional covered prescriptions in some tiers as part of their FEP premium. Learn more at fepblue.org/medicarerx.

Overseas Program Updates



We have a new overseas benefit provider: **GeoBlue**[®]. Learn more about our overseas benefits at fepblue.org/overseas.



We will send updated **member ID cards** to all members beginning in the fall of 2023. New enrollees, **FEP Blue Focus** members and members enrolled in our new MPDP benefit will get their member ID cards first. **Basic Option** and **Standard Option** members not enrolled in MPDP will receive their ID cards in early 2024.

Please note that this is a summary of changes to the Blue Cross and Blue Shield Service Benefit Plan in 2024. This is not an official statement of benefits. Please visit fepblue.org/brochure to see a full list of benefit changes.

FEP Medicare Prescription Drug Program (MPDP) is a prescription drug plan with a Medicare contract. Enrollment in MPDP depends on contract renewal.

This is a summary of the features of the Blue Cross and Blue Shield Service Benefit Plan. Before making a final decision, please read the Plan's Federal brochures (FEP Blue Standard and FEP Blue Basic: RI 71-005; FEP Blue Focus: RI 71-017). All benefits are subject to the definitions, limitations and exclusions set forth in the Federal brochures.

The Blue Cross Blue Shield Association is an association of independent, locally operated Blue Cross and Blue Shield companies.

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