Coverage for: Individual or Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 800-722-1471 (TTY: 711) or visit us at https://www.premera.com/SBC. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 800-722-1471 (TTY: 711) to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	In-network: \$5,000 Individual / \$10,000 Family. Out-of-network: \$10,000 Individual.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Does not apply to <u>copayments</u> , <u>prescription drugs</u> , <u>preventive care</u> and services listed below as "No charge".	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-network: \$8,200 Individual / \$16,400 Family Out-of-network: Not applicable	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover and penalties for failure to obtain prior authorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. Heritage Signature and Dental Choice network. For a list of <u>in-network provider</u> s, see www.premera.com or call 800-722-1471.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your overall <u>deductible</u> has been met, if a deductible applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health	Primary care visit to treat an injury or illness	Designated PCP: \$40 copay/visit, deductible does not apply Non-designated PCP: \$75 copay/visit, deductible does not apply	50% <u>coinsurance</u>	You pay a lower office visit cost share when you use your designated Primary Care Provider (PCP).	
care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$75 <u>copay</u> /visit, <u>deductible</u> does not apply	50% coinsurance	None	
	Preventive care / screening / immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
Kusu hava a tast	<u>Diagnostic test</u> (x-ray, blood work)	30% coinsurance	50% coinsurance	None	
If you have a test	Imaging (CT/PET scans, MRIs)	30% coinsurance	50% coinsurance	Prior authorization is required for certain outpatient imaging tests. The penalty is: no coverage.	
If you need drugs to treat your illness or condition	Preferred generic drugs	\$30 <u>copay</u> /prescription, <u>deductible</u> does not apply (retail), \$90 <u>copay</u> /prescription, <u>deductible</u> does not apply (mail)	Not covered	Covers up to a 30 day supply (retail), covers up to a 90 day supply (mail). No charge for specific preventive drugs. Prior authorization is required for certain drugs.	
More information about prescription drug coverage is available at https://www.premera.com/documents/052	Preferred brand drugs	\$75 <u>copay/prescription</u> , <u>deductible</u> does not apply (retail), \$225 <u>copay/prescription</u> , <u>deductible</u> does not apply (mail)	Not covered	Covers up to a 30 day supply (retail), covers up to a 90 day supply (mail). Prior authorization is required for certain drugs.	
146_2025.pdf	Non-preferred brand drugs	30% <u>coinsurance</u> (retail), 30% <u>coinsurance</u> (mail)	Not covered	Covers up to a 30 day supply (retail), covers up to a 90 day supply (mail). Prior authorization is required for certain drugs.	

Common What You Will Pay		Limitations Expontions 2 Other Important		
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Specialty drugs	30% coinsurance	Not covered	Covers up to a 30 day supply. <u>Prior authorization</u> is required for certain drugs.
If you have	Facility fee	Ambulatory surgery center: 20% coinsurance All other: 30% coinsurance	50% coinsurance	<u>Prior authorization</u> is required for certain outpatient services. The penalty is: no coverage.
outpatient surgery	Physician/surgeon fees	Ambulatory surgery center: 20% coinsurance All other: 30% coinsurance	50% coinsurance	None
	Emergency room care	30% coinsurance	30% coinsurance	Copayment is waived if admitted to the hospital.
If you need	Emergency medical transportation	30% coinsurance	30% coinsurance	None
If you need immediate medical attention	<u>Urgent care</u>	Hospital-based: 30% coinsurance Freestanding center: \$75 copay /visit, deductible does not apply	Hospital-based: 30% coinsurance Freestanding center: 50% coinsurance	Hospital-based: Copayment is waived if admitted to the hospital.
If you have a	Facility fee (e.g., hospital room)	30% coinsurance	50% coinsurance	<u>Prior authorization</u> is required for all planned inpatient admissions. The penalty is: no coverage.
hospital stay	Physician/surgeon fees	30% coinsurance	50% coinsurance	None
If you need mental health, behavioral health, or	Outpatient services	Office visit: \$75 copay/visit, deductible does not apply Facility: 30% coinsurance	50% coinsurance	None
substance abuse services	Inpatient services	30% coinsurance	50% coinsurance	<u>Prior authorization</u> is required for all planned inpatient admissions. The penalty is: no coverage.
	Office visits	30% coinsurance	50% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (such as, ultrasound).
If you are pregnant	Childbirth/delivery professional services	30% coinsurance	50% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (such as, ultrasound). Prior authorization is not required.

Common What You Will Pay		Limitations, Exceptions, & Other Important		
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information
	Childbirth/delivery facility services	(You will pay the least) 30% coinsurance	(You will pay the most) 50% coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (such as, ultrasound). Prior authorization is not required. However, you should notify the carrier of your admission for delivery as soon as reasonably possible.
	Home health care	30% coinsurance	50% coinsurance	Limited to 130 visits per calendar year
	Rehabilitation services	Outpatient: \$75 copay/visit, deductible does not apply Inpatient: 30% coinsurance	50% <u>coinsurance</u>	Inpatient: Includes physical therapy, speech therapy, and occupational therapy. Limited to 25 outpatient visits per calendar year, limited to 30 inpatient days per calendar year. Prior authorization is required for inpatient admissions. The penalty is: no coverage.
If you need help recovering or have other special health needs	Habilitation services	Outpatient: \$75 copay/visit, deductible does not apply Inpatient: 30% coinsurance	50% coinsurance	Inpatient: Includes physical therapy, speech therapy, and occupational therapy. Limited to 25 outpatient visits per calendar year, limited to 30 inpatient days per calendar year. Prior authorization is required for inpatient admissions. The penalty is: no coverage.
	Skilled nursing care	30% coinsurance	50% coinsurance	Limited to 60 days per calendar year. Prior authorization is required for inpatient admissions to skilled nursing facilities. The penalty is: no coverage.
	<u>Durable medical</u> <u>equipment</u>	30% coinsurance	50% coinsurance	<u>Prior authorization</u> is required for purchase of some durable medical equipment. The penalty is: no coverage.
	Hospice services	30% coinsurance	50% coinsurance	Respite care limited to 14 days lifetime.
If your child needs	Children's eye exam	\$75 <u>copay</u> /visit, <u>deductible</u> does not apply	\$75 copay/visit, deductible does not apply	Limited to one exam per calendar year (under age 19).
dental or eye care	Children's glasses	No charge	No charge	Frames and lenses limited to 1 pair per calendar year.
	Children's dental check-up	No charge	30% coinsurance	Limited to 2 visits per calendar year.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Abortion

- Chiropractic care or other spinal manipulations
- Hearing aids

Acupuncture

Foot care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: for ERISA plans, contact the Department of Labor's Employee Benefit's Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. For governmental plans, contact the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. For church plans and all other plans, call 1-800-562-6900 for the state insurance department, or the insurer at 800-722-1471 or TTY 711. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: your plan at 800-722-1471 or TTY 711, or the state insurance department at 1-800-562-6900, or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 800-722-1471.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 800-722-1471.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 800-722-1471.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 800-722-1471.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.——————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
Specialist copayment	\$75
■ Hospital (facility) coinsurance	30%
Other coinsurance	30%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

Total Example Gost	Ψ12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$5,000	
<u>Copayments</u>	\$10	
<u>Coinsurance</u>	\$2,300	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$7,370	

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$5,000
■ Specialist copayment	\$75
■ Hospital (facility) coinsurance	30%
Other coinsurance	30%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

\$12 700

Total Example Cost

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,000	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$200	
Copayments	\$2,200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,420	

Mia's Simple Fracture (in-network emergency room visit and follow up care) The plan's overall deductible \$5,000 Specialist copayment \$75 Hospital (facility) coinsurance 30% Other coinsurance 30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,600

<u>Durable medical equipment</u> (*crutches*)

Rehabilitation services (physical therapy)

\$2,800
\$2,300
\$400
\$0
\$0
\$2,700

Notice of availability and nondiscrimination 800-722-1471 | TTY: 711

Call for free language assistance services and appropriate auxiliary aids and services.

Llame para obtener servicios gratuitos de asistencia lingüística, y ayudas y servicios auxiliares apropiados.

呼吁提供免费的语言援助服务和适当的辅助设备及服务。

呼籲提供免費的語言援助服務和適當的輔助設備及服務。

Gọi cho các dịch vụ hỗ trợ ngôn ngữ miễn phí và các hỗ trợ và dịch vụ phụ trợ thích hợp.

무료 언어 지원 서비스와 적절한 보조 도구 및 서비스를 신청하십시오.

Звоните для получения бесплатных услуг по переводу и других вспомогательных средств и услуг.

Tumawag para sa mga libreng serbisyo ng tulong sa wika at angkop na mga karagdagang tulong at serbisyo.

Звертайтесь за безкоштовною мовною підтримкою та відповідними додатковими послугами.

សូមហៅទូរសព្ទទៅសេវាជំនួយភាសាដោយឥតគិតថ្លៃ ព្រមទាំងសេវាកម្ម និងជំនួយចាំបាច់ដែលសមរម្យផ្សេងៗ។ 無料言語支援サービスと適切な補助器具及びサービスをお求めください。

Tajaajiloota deeggarsa afaan bilisaa fi gargaarsaa fi tajaajiloota barbaachisaa ta'an argachuuf bilbilaa.

ਮਫਤ ਭਾਸ਼ਾ ਸਹਾਇਤਾ ਸੇਵਾਵਾਂ ਅਤੇ ੳਿਚਤ ਸਹਾਇਕ ਚੀਜ਼ਾਂ ਅਤੇ ਸੇਵਾਵਾਂ ਵਾਸਤੇ ਕਾਲ ਕਰੋ।

Fordern Sie kostenlose Sprachunterstützungsdienste und geeignete Hilfsmittel und Dienstleistungen an.

ໂທເພື່ອຮັບການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ ແລະ ການບໍລິການ ແລະ ການຊ່ວຍເຫຼືອຜິເສດທີ່ເໝາະສົມແບບບໍ່ເສຍຄ່າ.

Rele pou w jwenn sèvis asistans lengwistik gratis ak èd epi sèvis oksilyè ki apwopriye.

Appelez pour obtenir des services gratuits d'assistance linguistique et des aides et services auxiliaires appropriés.

Zadzwoń, aby uzyskać bezpłatną pomoc językową oraz odpowiednie wsparcie i usługi pomocnicze.

Ligue para serviços gratuitos de assistência linguística e auxiliares e serviços auxiliares adequados.

Chiama per i servizi di assistenza linguistica gratuiti e per gli ausili e i servizi ausiliari appropriati.

اتصل للحصول على خدمات المساعدة اللغوية المجانية والمساعدات والخدمات المناسبة. براى خدمات كمك زباني رايگان و كمكها و خدمات امدادى مقتضى، تماس بگيريد.

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