

Highlights of your Health Care Coverage

Effective Date: 01/01/2026

Any deductibles, copays, and coinsurance percentages shown are amounts for which you're responsible.
 Medical Benefits apply after the calendar-year deductible is met unless otherwise noted, or if the cost share is a copay.

MEDICAL PLAN		
PLUS HSA QUALIFIED GOLD \$1800/20%/\$4150		
	HERITAGE IN-NETWORK	OUT-OF-NETWORK
Deductible (Family aggregate deductible 2x Individual)	\$1,800 PCY/\$3,600 PCY	\$3,600 PCY/\$7,200 PCY
Coinsurance	20% Preferred/40% Participating	Hospital & Professional: 60% Non-Participating
Out of Pocket Maximum (includes deductible, copays, coinsurance and pharmacy) (Family aggregate OOP max 2x Individual)	\$4,150 PCY/\$8,300 PCY	\$45,000 PCY/\$90,000 PCY
Office Visit Cost Share	In Network Deductible, then 20% Preferred	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Annual Maximum	Unlimited	Unlimited
1 Ambulatory Patient Services		
Professional Office Visit (Includes Telemedicine)	In Network Deductible, then 20% Preferred	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Urgent Care Office Visits	In Network Deductible, then 20% Preferred	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Outpatient Professional Services	In Network Deductible, then 20% Preferred/40% Participating	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Contraceptive Management Services (Unlimited)	Covered in Full	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
2 Emergency Care		
Emergency Room - Facility	In Network Deductible, then 20% Preferred	In Network Deductible, then 20% Preferred
Ambulance Service - Ground (Unlimited)	In Network Deductible, then 20% Preferred	In Network Deductible, then 20% Preferred
Ambulance Service - Air (Unlimited)	In Network Deductible, then 20% Preferred	In Network Deductible, then 20% Preferred
Ambulance Service - Air Non Emergent (Unlimited)	In Network Deductible, then 20% Preferred/40% Participating	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
3 Hospitalization		
Inpatient Medical and Surgical Room and Board (Unlimited)	In Network Deductible, then 20% Preferred/40% Participating	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Skilled Nursing Facility (60 days PCY)	In Network Deductible, then 20% Preferred/40% Participating	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating

MEDICAL PLAN			PLUS HSA QUALIFIED GOLD \$1800/20%/\$4150		
		HERITAGE IN-NETWORK		OUT-OF-NETWORK	
Hospice Inpatient Facility (10 days Inpatient; within the 6 month lifetime maximum)		In Network Deductible, then 20% Preferred/40% Participating		Out of Network Deductible, then Hospital & Professional: 60% Non-Participating	
Inpatient Professional Services		In Network Deductible, then 20% Preferred/40% Participating		Out of Network Deductible, then Hospital & Professional: 60% Non-Participating	
Organ Transplants (Unlimited; \$75,000 donor)		Covered as any other service		Not Covered	
4 Maternity & Newborn Care					
Prenatal, Delivery, Postnatal (Coverage for subscriber, spouse, dependent)		In Network Deductible, then 20% Preferred/40% Participating		Out of Network Deductible, then Hospital & Professional: 60% Non-Participating	
5 Mental Health & Substance Use Disorder Services, including Behavioral Health Treatment					
Chemical Dependency Office Visit (Unlimited)		In Network Deductible, then 20% Preferred		Out of Network Deductible, then Hospital & Professional: 60% Non-Participating	
Chemical Dependency Outpatient Facility (Unlimited)		In Network Deductible, then 20% Preferred		Out of Network Deductible, then Hospital & Professional: 60% Non-Participating	
Chemical Dependency Inpatient Facility (Unlimited)		In Network Deductible, then 20% Preferred		Out of Network Deductible, then Hospital & Professional: 60% Non-Participating	
Mental Health Office Visit (Unlimited)		In Network Deductible, then 20% Preferred		Out of Network Deductible, then Hospital & Professional: 60% Non-Participating	
Mental Health Outpatient Facility (Unlimited)		In Network Deductible, then 20% Preferred		Out of Network Deductible, then Hospital & Professional: 60% Non-Participating	
Mental Health Inpatient Facility (Unlimited)		In Network Deductible, then 20% Preferred		Out of Network Deductible, then Hospital & Professional: 60% Non-Participating	
6 Prescription Drug					
Formulary Drug List		M1 No Tiers		M1 No Tiers	
Enhanced Preventive Drug List (PV Core)		Covered in Full		Covered in Full	
Prescription Drugs - Retail (Retail: 90 Days, if applicable one copay every 30 day supply; Mail: 90 Days; Specialty: 30 Days)		In Network Deductible, then 20% Preferred		In Network Deductible, then 20% Preferred	
Prescription Drugs - Mail (Retail: 90 Days, if applicable one copay every 30 day supply; Mail: 90 Days; Specialty: 30 Days)		In Network Deductible, then 20% Preferred		Not Covered	
7 Rehabilitative & Habilitative Services & Devices					
Inpatient Rehabilitation (30 days PCY)		In Network Deductible, then 20% Preferred/40% Participating		Out of Network Deductible, then Hospital & Professional: 60% Non-Participating	
Outpatient Rehabilitation - Physical, Occupational Therapy (45 visits PCY; shared with speech therapy)		In Network Deductible, then 20% Preferred		Out of Network Deductible, then Hospital & Professional: 60% Non-Participating	
Outpatient Habilitation - Physical, Occupational Therapy (45 visits PCY)		In Network Deductible, then 20% Preferred		Out of Network Deductible, then Hospital & Professional: 60% Non-Participating	
Outpatient Massage Therapy (20 visits PCY)		In Network Deductible, then 20% Preferred		Out of Network Deductible, then Hospital & Professional: 60% Non-Participating	

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	HERITAGE IN-NETWORK	OUT-OF-NETWORK
Outpatient Speech Therapy (45 visits PCY; shared with outpatient rehab)	In Network Deductible, then 20% Preferred	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Inpatient Habilitation (30 days PCY)	In Network Deductible, then 20% Preferred/40% Participating	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Durable Medical Equipment (Unlimited)	In Network Deductible, then 20% Preferred/40% Participating	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
8 Laboratory/Imaging Services		
Diagnostic Laboratory & Pathology	In Network Deductible, then 20% Preferred/40% Participating	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Diagnostic Imaging - Basic	In Network Deductible, then 20% Preferred/40% Participating	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Diagnostic Imaging - Major (MRI, CT, PET)	In Network Deductible, then 20% Preferred/40% Participating	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Diagnostic Mammography	Covered in Full	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Supplemental Breast Exam	Covered in Full	Covered as any other service
9 Preventive/Wellness Services		
Preventive Office Visit (Unlimited, subject to standard medical guidelines)	Covered in Full	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Immunizations (Unlimited, subject to standard medical guidelines)	Covered in Full	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Preventive Laboratory Screens	Covered in Full	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Preventive Imaging	Covered in Full	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Preventive Mammography	Covered in Full	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
10 Pediatric Services, including Oral & Vision Care		
Pediatric Vision Exam (1 PCY under age 19)	\$25 Copay, applies to the Out of Pocket Maximum	\$25 Copay, applies to the Out of Pocket Maximum
Pediatric Eyewear (Under age 19: One pair of glasses PCY (frames & lenses). 12 month supply of contacts PCY, in lieu of glasses (frames & lenses).)	Covered in Full	Covered In Full
Pediatric Dental - Preventive	Covered in Full	Waive Deductible, then 10%
Pediatric Dental - Basic	Deductible, then 30%	Deductible, then 50%
Pediatric Dental - Major	Deductible, then 50%	Deductible, then 50%
Chronic Condition Management Programs		
Diabetes Management Plus	Included	Included
App-Based Virtual Care Services		
Telemedicine – General Medical (Virtual Care Only)	In Network Deductible, then 20% Preferred	Not Covered

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	HERITAGE IN-NETWORK	OUT-OF-NETWORK
Telemedicine - Mental Health (Virtual Care Only)	Subject to Mental Health Outpatient Professional Care In-Network Cost Share	Not Covered
Telemedicine - Chemical Dependency (Virtual Care Only)	Subject to Chemical Dependency Outpatient Office Visit	Not Covered
Routine Hearing		
Routine Hearing Exam (1 PCY)	In Network Deductible, then 20% Preferred	Exam: Subject to Office Visit Cost Share; Test: In Network Deductible, then 20% Preferred/40% Participating
Routine Hearing Aids and Hardware (1 device per ear every 3 years)	In Network Deductible, then 20%	In Network Deductible, then 20%
Alternative Care		
Chiropractic (20 visits PCY)	In Network Deductible, then 20% Preferred	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Acupuncture (12 visits PCY)	In Network Deductible, then 20% Preferred	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Naturopath	In Network Deductible, then 20% Preferred	Out of Network Deductible, then Hospital & Professional: 60% Non-Participating
Alaska Medical Transportation Benefits		
Medical Access Transportation (3 round trips PCY for patient (includes 3 round trips PCY for parent or guardian if pt. under 19 yrs of age))	In Network Deductible, then 20% Preferred	In Network Deductible, then 20% Preferred
Elective Procedure Travel (Prior Approval Required: Member & Medically Necessary Companion - Air: 1 round-trip per episode; Surface Transportation & Parking: \$35/day; Ferry Transportation \$50 per person each way; Lodging \$50/day per person)	\$1,800 PCY/\$3,600 PCY Deductible, then 0%	\$1,800 PCY/\$3,600 PCY Deductible, then 0%
Medical Services from Elective Procedure Travel	Covered as any other service	Covered as any other service
Premiera Designated Centers of Excellence Package Services (Eligible Services Include: Total Joint Replacement (Knee & Hip Replacement), Spine & Gynecology)	In Network Deductible, then 0%	Covered as any other service

Benefits provided at 100% of allowable charges; not subject to deductible or coinsurance.

Seasonal immunizations provided at a pharmacy will be covered in full up to maximum allowable amount.

Autism: Mental Health, Psychological & Neuropsychological Testing, Outpatient Professional & Facility Care covered as any other service.

Copays are not subject to the deductible unless otherwise noted.

Prior Authorization is required for many services to be covered. For more information please refer to your benefit booklet.

PCY = Per Calendar Year. Balance billing may apply if a provider is not contracted with Premiera Blue Cross Blue Shield of Alaska. Members are responsible for amounts in excess of the allowable charge.

This is not a complete explanation of covered services, exclusions, limitations, reductions or the terms of the plan. This benefit highlight is not a contract and may change. Please see your benefit booklet or call Customer Service for full coverage information including a description of waiting periods, limitations, and exclusions.

Notice of availability and nondiscrimination 800-508-4722 | TTY: 711

Call for free language assistance services and appropriate auxiliary aids and services.

Tumawag para sa mga libreng serbisyo ng tulong sa wika at angkop na mga karagdagang tulong at serbisyo.

Llame para obtener servicios gratuitos de asistencia lingüística, y ayudas y servicios auxiliares apropiados.

무료 언어 지원 서비스와 적절한 보조 도구 및 서비스를 신청하십시오.

Hu thov kev pab txhais lus pub dawb thiab lwm yam khoom pab dawb thiab kev pab cuam ua tsim nyog.

Звоните для получения бесплатных услуг по переводу и других вспомогательных средств и услуг.

呼吁提供免费的语言援助服务和适当的辅助设备及服务。

呼籲提供免費的語言援助服務和適當的輔助設備及服務。

Vala'au mo auaunaga tau fesoasoani mo gagana e leai ni totogi ma fesoasoani fa'aopo'opo talafeagai ma auaunaga.

ໂທເພື່ອຮັບການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ ແລະ ການບໍລິການ ແລະ ການຊ່ວຍເຫຼືອພິເສດທີ່ເໝາະສົມແບບບໍ່ເສຍຄ່າ.

無料言語支援サービスと適切な補助器具及びサービスをお求めください。

Tumawag para kadagiti libre a serbisio iti tulong iti pagsasao ken dagiti nakanada nga aid ken serbisio iti komunikasion.

Gọi cho các dịch vụ hỗ trợ ngôn ngữ miễn phí và các hỗ trợ và dịch vụ phụ trợ thích hợp.

Звертайтеся за безкоштовною мовною підтримкою та відповідними додатковими послугами.

ติดต่อขอบริการช่วยเหลือด้านภาษาฟรีพร้อมความช่วยเหลือและบริการอื่นๆ เพิ่มเติม

Fordern Sie kostenlose Sprachunterstützungsdienste und geeignete Hilfsmittel und Dienstleistungen an.

Zadzwoń, aby uzyskać bezpłatną pomoc językową oraz odpowiednie wsparcie i usługi pomocnicze.

Rele pou w jwenn sèvis asistans lengwistik gratis ak èd epi sèvis oksilyè ki apwopriye.

Appelez pour obtenir des services gratuits d'assistance linguistique et des aides et services auxiliaires appropriés.

Ligue para serviços gratuitos de assistência linguística e auxiliares e serviços auxiliares adequados.

Chiama per i servizi di assistenza linguistica gratuiti e per gli ausili e i servizi ausiliari appropriati.

اتصل للحصول على خدمات المساعدة اللغوية المجانية والمساعدات والخدمات المناسبة.

برای خدمات کمک زبانی رایگان و کمک‌ها و خدمات امدادی مقتضی، تماس بگیرید.

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