

AK Preferred Choice creditable coverage status

Effective Date: 01/01/2025

The Centers for Medicare & Medicaid Services (CMS) requires plan sponsors (employer groups) to disclose to Medicare Part D eligible active and retired employees and their spouses and dependents whether their coverage is "creditable" prescription drug coverage when compared to Medicare Part D.

This information is essential to an individual's decision whether to enroll in a Medicare Part D prescription drug plan. Medicare eligible individuals whose prescription drug plan is deemed not creditable have an opportunity to join Medicare Part D during the annual enrollment period and may be eligible at other qualifying times.

Effective January 1, 2025, Premera has determined the creditable coverage status of the prescription drug coverage for Preferred Choice plans per CMS guidelines as shown below.

For more information on Medicare Part D click here: http://www.cms.gov/CreditableCoverage/

As a courtesy, we have tested our plans using actuarial tools to determine if the plans provide "creditable coverage." These results do not constitute statements of actuarial opinion. The obligation to test plans and send notices to group members is the employer's responsibility. Employers should consult their financial consultants and/or legal counsel to determine their obligations and whether the information presented is appropriate for the plans you've selected and implemented.



Preferred Choice creditable coverage results for CMS Medicare Part D thresholds 2025

Plan Name	Pharmacy Tiers/Description	2025 Result	2026 Result
HP \$100/20%/\$1000/\$20/\$50	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$5000/30%/\$7150/\$45/\$80	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	\$10/\$30/\$50	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$5000/30%/\$7150/\$45/\$80	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	\$10/\$20/\$40	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$5000/30%/\$7150/\$45/\$80	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	\$20/\$40/\$60	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$5000/30%/\$7150/\$45/\$80	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	\$10/\$30/\$30/30%	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE



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HP \$2000/20%/\$4500/\$25/\$65	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$5000/30%/\$7150/\$45/\$80	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	\$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	\$150 - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	\$150 - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	\$150 - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	\$150 - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	\$150 - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	\$150 - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
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HP \$5000/30%/\$7150/\$45/\$80	\$150 - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	\$150 - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
HP \$5000/30%/\$7150/\$45/\$80	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	\$20/\$50/50%/30%	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	Essentials - \$10/\$25/\$45/30%	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	Essentials - \$10/\$25/\$45/30%	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	Essentials - \$10/\$25/\$45/30%	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	Essentials - \$10/\$25/\$45/30%	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	Essentials - \$10/\$25/\$45/30%	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	Essentials - \$10/\$25/\$45/30%	CREDITABLE	CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	Essentials - \$10/\$25/\$45/30%	CREDITABLE	CREDITABLE
HP \$5000/30%/\$7150/\$45/\$80	Essentials - \$10/\$25/\$45/30%	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	Essentials - \$10/\$25/\$45/30%	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	Essentials - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	Essentials - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	Essentials - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	Essentials - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$2000/20%/\$4500/\$25/\$65	Essentials - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$3000/20%/\$6000/\$30/\$65	Essentials - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$4000/20%/\$6000/\$30/\$65	Essentials - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$5000/30%/\$7150/\$45/\$80	Essentials - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$6000/30%/\$7350/\$45/\$80	Essentials - \$15/\$30/\$50/30%	CREDITABLE	CREDITABLE
HP \$100/20%/\$1000/\$20/\$50	Essentials - \$150 - \$15/\$60/\$100/50%	CREDITABLE	CREDITABLE
HP \$250/20%/\$2000/\$20/\$50	Essentials - \$150 - \$15/\$60/\$100/50%	CREDITABLE	CREDITABLE
HP \$500/20%/\$3500/\$20/\$60	Essentials - \$150 - \$15/\$60/\$100/50%	CREDITABLE	CREDITABLE
HP \$1000/20%/\$4500/\$25/\$60	Essentials - \$150 - \$15/\$60/\$100/50%	CREDITABLE	CREDITABLE



HP \$2000/20%/\$4500/\$25/\$65 Essentials - \$150 - \$15/\$60/\$100/50% CREDITABLE CREDITABLE HP \$3000/20%/\$6000/\$30/\$65 Essentials - \$150 - \$15/\$60/\$100/50% **CREDITABLE CREDITABLE** HP \$4000/20%/\$6000/\$30/\$65 Essentials - \$150 - \$15/\$60/\$100/50% **CREDITABLE CREDITABLE** HP \$5000/30%/\$7150/\$45/\$80 Essentials - \$150 - \$15/\$60/\$100/50% **CREDITABLE CREDITABLE** HP \$6000/30%/\$7350/\$45/\$80 Essentials - \$150 - \$15/\$60/\$100/50% **CREDITABLE CREDITABLE** ESSENTIALS MEDICAL \$7550/30%/\$8550 Essentials - \$30/30%/30%/50% NOT CREDITABLE NOT CREDITABLE ESSENTIALS MEDICAL \$8550/0%/\$8550 Essentials - 0%/0%/0%/0% NOT CREDITABLE NOT CREDITABLE HSA Standard 1 INDIVIDUAL HP H.S.A. AGG \$1650/20%/\$3300 **CREDITABLE CREDITABLE** FAMILY - HP H.S.A. AGG \$1650/20%/\$3300 HSA Standard 1 **CREDITABLE CREDITABLE** INDIVIDUAL - HP H.S.A. AGG \$2000/20%/\$5000 HSA Standard 1 **CREDITABLE CREDITABLE** FAMILY - HP H.S.A. AGG \$2000/20%/\$5000 HSA Standard 1 **CREDITABLE CREDITABLE** HP H.S.A. EMB \$3300/20%/\$5000 HSA Standard 1 **CREDITABLE CREDITABLE** HP H.S.A. EMB \$4000/20%/\$6000 HSA Standard 1 **CREDITABLE CREDITABLE** HP H.S.A. EMB \$5000/20%/\$6550 HSA Standard 1 **CREDITABLE CREDITABLE** HP H.S.A. EMB \$6000/20%/\$6550 HSA Standard 1 NOT CREDITABLE NOT CREDITABLE HP H.S.A. EMB \$6500/0%/\$6500 HSA Standard 1 **NOT CREDITABLE** NOT CREDITABLE INDIVIDUAL HP H.S.A. AGG \$1650/20%/\$3300 HSA Standard 2 **CREDITABLE CREDITABLE** FAMILY - HP H.S.A. AGG \$1650/20%/\$3300 HSA Standard 2 **CREDITABLE CREDITABLE** INDIVIDUAL - HP H.S.A. AGG \$2000/20%/\$5000 HSA Standard 2 **CREDITABLE CREDITABLE** FAMILY - HP H.S.A. AGG \$2000/20%/\$5000 HSA Standard 2 **CREDITABLE CREDITABLE** HP H.S.A. EMB \$3300/20%/\$5000 **CREDITABLE CREDITABLE** HSA Standard 2 HP H.S.A. EMB \$4000/20%/\$6000 HSA Standard 2 **CREDITABLE CREDITABLE** HP H.S.A. EMB \$5000/20%/\$6550 CREDITABLE HSA Standard 2 **CREDITABLE** HP H.S.A. EMB \$6000/20%/\$6550 HSA Standard 2 NOT CREDITABLE NOT CREDITABLE HP H.S.A. EMB \$6500/0%/\$6500 HSA Standard 2 NOT CREDITABLE NOT CREDITABLE

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