

Multiple Choice Guidelines

FOR GROUPS WITH 1-50 EMPLOYEES

Want to offer your employees the option of choosing a medical plan that works best for them? You may be able to offer up to two (dual-choice) or three (triple-choice) medical plan combinations using this helpful guide.

First, here are some important requirements to note:

- **Groups with 6–50 enrolled employees:** May offer dual choice by combining two different Premera medical plans.
- **Groups with 10–50 enrolled employees:** May offer triple choice by combining three different Premera medical plans.
- **Enrollment:** A minimum of three employees must enroll on each plan selected for that plan to be offered. Dependents must enroll in the same benefit as the subscriber. Transfers between plans are only allowed at open enrollment and renewal dates must be the same for each benefit plan.
- **Network:** Groups can elect to offer any combination of the Balance, Choice or Peak Care plans.
- **Metallic combinations:** Groups can elect to offer plans in any metallic level combination.
- **Dental:** Groups may not mix medical-only plans with medical plans that include embedded family dental. Standalone dental plans are not available to pair with medical plans that include family dental.

If you have questions, please feel free to reach out to your Premera representative or producer.