

2018 Small Group Dual Choice Program



For Washington employers with 6 - 50 enrolled employees

Want to offer your employees a choice of two medical plans? This matrix shows which plans can be paired with each other.*

| Plan Name | Balance 500 Gold | Balance 1000 Gold | Balance 1500 Gold | Balance 2000 Silver | Balance 3000 Silver | Balance HSA Qualified 1500 Gold | Balance HSA Qualified 3000 Silver | Balance HSA Qualified 6000 Bronze | Choice 750 Gold | Choice 1000 Gold | Choice 1500 Gold | Choice 2500 Silver | Choice 5500 Bronze | Choice HSA Qualified 1500 Gold | Choice HSA Qualified 3000 Silver | Choice HSA Qualified 6000 Bronze | Balance 500 Gold + Family Dental | Balance 1000 Gold + Family Dental | Balance 2000 Silver + Family Dental | Choice 750 Gold + Family Dental | Choice 1000 Gold + Family Dental | Choice 2500 Silver + Family Dental | Choice HSA Qualified 3000 Silver + Family | |
|--|------------------|-------------------|-------------------|---------------------|---------------------|---------------------------------|-----------------------------------|-----------------------------------|-----------------|------------------|------------------|--------------------|--------------------|--------------------------------|----------------------------------|----------------------------------|----------------------------------|-----------------------------------|-------------------------------------|---------------------------------|----------------------------------|------------------------------------|---|-----|
| Balance 500 Gold | | Yes | Yes | No | No | Yes | Yes | No | Yes | Yes | No | No | No | No | No | No | No | No | No | No | No | No | No | No |
| Balance 1000 Gold | Yes | | Yes | Yes | No | Yes | Yes | No | No | Yes | No | No | No | No | No | No | No | No | No | No | No | No | No | No |
| Balance 1500 Gold | Yes | Yes | | Yes | No | Yes | Yes | No | No | No | No | Yes | No | No | No | No | No | No | No | No | No | No | No | No |
| Balance 2000 Silver | No | Yes | Yes | | Yes | No | Yes | No | No | No | No | Yes | No | No | No | No | No | No | No | No | No | No | No | No |
| Balance 3000 Silver | No | No | No | Yes | | No | Yes | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No |
| Balance HSA Qualified 1500 Gold | Yes | Yes | Yes | No | No | | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No |
| Balance HSA Qualified 3000 Silver | Yes | Yes | Yes | Yes | Yes | No | | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No |
| Balance HSA Qualified 6000 Bronze | No | No | No | No | No | No | No | | No | No | No | No | Yes | No | No | No | No | No | No | No | No | No | No | No |
| Choice 750 Gold | Yes | No | No | No | No | No | No | No | | Yes | Yes | No | No | Yes | No | No | No | No | No | No | No | No | No | No |
| Choice 1000 Gold | Yes | Yes | No | No | No | No | No | No | Yes | | Yes | Yes | No | Yes | No | No | No | No | No | No | No | No | No | No |
| Choice 1500 Gold | No | No | No | No | No | No | No | No | Yes | Yes | | No | No | Yes | No | No | No | No | No | No | No | No | No | No |
| Choice 2500 Silver | No | No | Yes | Yes | No | No | No | No | No | Yes | No | | No | Yes | No | No | No | No | No | No | No | No | No | No |
| Choice 5500 Bronze | No | No | No | No | No | No | No | Yes | No | No | No | No | | No | No | Yes | No | No | No | No | No | No | No | No |
| Choice HSA Qualified 1500 Gold | No | No | No | No | No | No | No | No | Yes | Yes | Yes | No | No | | No | No | No | No | No | No | No | No | No | No |
| Choice HSA Qualified 3000 Silver | No | No | No | No | No | No | No | No | No | No | No | Yes | No | No | | No | No | No | No | No | No | No | No | No |
| Choice HSA Qualified 6000 Bronze | No | No | No | No | No | No | No | No | No | No | No | No | Yes | No | No | | No | No | No | No | No | No | No | No |
| Balance 500 Gold + Family Dental | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | | Yes | No | No | No | No | No | No |
| Balance 1000 Gold + Family Dental | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | Yes | | Yes | No | No | No | No | No |
| Balance 2000 Silver + Family Dental | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | Yes | | No | No | No | No | No |
| Choice 750 Gold + Family Dental | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | | Yes | No | No | No |
| Choice 1000 Gold + Family Dental | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | Yes | | No | No | Yes |
| Choice 2500 Silver + Family Dental | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | | No | Yes |
| Choice HSA Qualified 3000 Silver + Family Dental | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | No | Yes | Yes | | |

***Other Requirements**

1. The Dual Choice Program must be offered to all eligible employees.
2. Groups must enroll and maintain a minimum of 3 participating employees on each benefit plan.
3. Stand-alone adult dental plans are not available to groups with "Family Dental" medical plans
4. Dependents must enroll in the same benefit plan as the subscriber.
5. Transfers between benefit plans will be allowed only at the group's open enrollment.
6. Renewal dates must be the same for each benefit plan.
7. Dual dental plans are not eligible for coverage.