

## Highlights of your Health Care Coverage

Effective Date: 01/01/2024

Any deductibles, copays, and coinsurance percentages shown are amounts for which you're responsible. Medical Benefits apply after the calendar-year deductible is met unless otherwise noted, or if the cost share is a copay.

| MEDICAL PLAN  | BALANCE 2000 SILVER  |  |
|---|--|--|
|   | HERITAGE SIGNATURE AND DENTAL<br>CHOICE IN-NETWORK   | OUT-OF-NETWORK   |
| <b>Deductible</b> (In-network only - Family embedded deductible 2X Individual)  | \$2,000  | \$4,000  |
| Coinsurance   | 30%  | 50%  |
| Out of Pocket Maximum (includes deductible, copays, coinsurance and pharmacy) (Family embedded OOP max 2X Individual) | \$8,550  | Unlimited  |
| Office Visit Cost Share   | \$35 Copay designated PCP, applies to the<br>\$8,550 Out of Pocket Maximum; \$70 Copay<br>Specialist and non designated PCP, applies<br>to the \$8,550 Out of Pocket Maximum | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |
| Annual Maximum  | Unlimited  | Unlimited  |
| 1 Ambulatory Patient Services   |  |  |
| Professional Office Visit   | \$35 Copay designated PCP, applies to the<br>\$8,550 Out of Pocket Maximum; \$70 Copay<br>Specialist and non designated PCP, applies<br>to the \$8,550 Out of Pocket Maximum | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |
| Telemedicine by Traditional Provider – General Medical  | \$35 Copay designated PCP, applies to the<br>\$8,550 Out of Pocket Maximum; \$70 Copay<br>Specialist and non designated PCP, applies<br>to the \$8,550 Out of Pocket Maximum | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |
| Urgent Care Office Visits   | \$70 Copay Specialist and non designated PCP, applies to the \$8,550 Out of Pocket Maximum   | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |

| MEDICAL PLAN  | BALANCE 2000 SILVER   |   |
|---|---|---|
|   | HERITAGE SIGNATURE AND DENTAL<br>CHOICE IN-NETWORK  | OUT-OF-NETWORK  |
| Outpatient Professional Services  | \$2,000 Deductible, then 30% Coinsurance,<br>applies to the \$8,550 Out of Pocket<br>Maximum                              | \$4,000 Deductible, then 50% Coinsurance,<br>applies to the Unlimited Out of Pocket<br>Maximum                            |
| Contraceptive Management Services (Unlimited)   | Covered in Full   | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum                                      |
| 2 Emergency and Transportation Services   |   |   |
| Emergency Room - facility   | \$300 Copay then \$2,000 Deductible and 30%<br>Coinsurance; all cost shares apply to the<br>\$8,550 Out of Pocket Maximum | \$300 Copay then \$2,000 Deductible and 30%<br>Coinsurance; all cost shares apply to the<br>\$8,550 Out of Pocket Maximum |
| Ambulance Service - ground (Unlimited)  | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum  | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum  |
| Ambulance Service - air (Unlimited)   | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum  | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum  |
| 3 Hospitalization   |   |   |
| Inpatient Medical and Surgical Room and Board (Unlimited)   | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum  | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum                                      |
| <b>Skilled Nursing Facility</b> (60 days PCY; includes room and board, and facility billed professional and ancillary fees) | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum  | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum                                      |
| Hospice Inpatient Facility (Unlimited)  | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum  | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum                                      |
| Inpatient Professional Services   | \$2,000 Deductible, then 30% Coinsurance,<br>applies to the \$8,550 Out of Pocket<br>Maximum                              | \$4,000 Deductible, then 50% Coinsurance,<br>applies to the Unlimited Out of Pocket<br>Maximum                            |
| Organ Transplants (Unlimited)   | Covered as any other service  | Not Covered   |
| 4 Maternity & Newborn Care  |   |   |
| Prenatal, Delivery, Postnatal (Coverage for subscriber, spouse, dependent)  | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum  | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum                                      |
| 5 Mental Health & Substance Use Disorder Services, including<br>Behavioral Health Treatment                                 |   |   |
| Chemical Dependency Office Visit (Unlimited)  | \$70 Copay Specialist and non designated<br>PCP, applies to the \$8,550 Out of Pocket<br>Maximum                          | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum                                      |
| Chemical Dependency Outpatient Facility (Unlimited)   | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum  | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum                                      |
| Chemical Dependency Inpatient Facility (Unlimited)  | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum  | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum                                      |
| Mental Health Office Visit (Unlimited)  | \$70 Copay Specialist and non designated PCP, applies to the \$8,550 Out of Pocket Maximum                                | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum                                      |

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|  | HERITAGE SIGNATURE AND DENTAL<br>CHOICE IN-NETWORK   | OUT-OF-NETWORK   |  |
| Mental Health Outpatient Facility (Unlimited)  | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum                                 | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |  |
| Mental Health Inpatient Facility (Unlimited)   | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum                                 | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |  |
| 6 Prescription Drug  |  |  |  |
| Drug List  | M4 Tier 1 = preferred generic Tier 2 = preferred brand Tier 3 = non-preferred generic and brand Tier 4 = specialty | Not Covered  |  |
| Prescription Drugs - Retail (Retail: 30 Days; Mail: 90 Days; Specialty: 30 Days)   | \$35/\$75, applies to OOP Max/Subject to<br>Deductible, then 30%/Subject to Deductible,<br>then 30%                | Not Covered  |  |
| Prescription Drugs - Mail (Retail: 30 Days; Mail: 90 Days; Specialty: 30 Days)   | \$105/\$225, applies to OOP Max/Subject to<br>Deductible, then 30%/Subject to Deductible,<br>then 30%              | Not Covered  |  |
| 7 Rehabilitative & Habilitative Services & Devices   | · <u>·</u>   | •  |  |
| Inpatient Rehabilitation (30 days PCY combined limit for inpatient services)   | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum                                 | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |  |
| Inpatient Habilitation (30 days PCY combined limit for inpatient services)   | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum                                 | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |  |
| Rehab Outpatient Professional - physical, speech, occupational therapy (25 visits PCY combined limit for outpatient services)        | \$70 Copay Specialist and non designated<br>PCP, applies to the \$8,550 Out of Pocket<br>Maximum                   | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |  |
| Habilitation Outpatient Professional - physical, speech, occupational therapy (25 visits PCY combined limit for outpatient services) | \$70 Copay Specialist and non designated<br>PCP, applies to the \$8,550 Out of Pocket<br>Maximum                   | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |  |
| Massage Therapy (Applies to rehab)   | \$70 Copay Specialist and non designated<br>PCP, applies to the \$8,550 Out of Pocket<br>Maximum                   | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |  |
| Durable Medical Equipment (Unlimited)  | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum                                 | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |  |
| 8 Laboratory/Imaging Services  |  |  |  |
| Pathology  | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum                                 | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |  |
| Imaging - basic  | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum                                 | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |  |
| Imaging - major (MRI, CT, PET)   | \$2,000 Deductible, then 30% Coinsurance, applies to \$8,550 Out of Pocket Maximum                                 | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |  |

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|  | HERITAGE SIGNATURE AND DENTAL<br>CHOICE IN-NETWORK   | OUT-OF-NETWORK   |
| Diagnostic Mammography   | Covered in Full  | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum               |
| Supplemental Breast Exam   | Covered in Full  | Covered as any other service   |
| 9 Preventive/Wellness Services & Chronic Disease Management  | -  | -  |
| Preventive Office Visit (Unlimited, subject to standard medical guidelines)  | Covered in Full  | Not Covered  |
| Immunizations (Unlimited, subject to standard medical guidelines)  | Covered in Full  | Not Covered  |
| Preventive Laboratory Screens  | Covered in Full  | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum               |
| Preventive Imaging   | Covered in Full  | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum               |
| Preventive Routine Mammography   | Covered in Full  | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum               |
| 10 Pediatric Services, including Oral & Vision Care  |  |  |
| Pediatric Vision Exam (1 PCY Under age 19)   | \$70 Copay Specialist and non designated<br>PCP, applies to the \$8,550 Out of Pocket<br>Maximum   | \$70 Copay Specialist and non designated<br>PCP, applies to the \$8,550 Out of Pocket<br>Maximum   |
| <b>Pediatric Eyewear</b> (Under age 19: One pair of glasses PCY (frames & lenses). 12 month supply of contacts PCY, in lieu of glasses (frames & lenses).) | Covered in Full  | Covered in Full  |
| Pediatric Dental - Preventive  | Covered in Full  | Medical \$4,000 Deductible, then 30%<br>Coinsurance, applies to Unlimited Out of<br>Pocket Maximum |
| Pediatric Dental - Basic   | Waive Medical Deductible, then 20%<br>Coinsurance, applies to \$8,550 Out of<br>Pocket Maximum   | Medical \$4,000 Deductible, then 40%<br>Coinsurance, applies to Unlimited Out of<br>Pocket Maximum |
| Pediatric Dental - Major   | Medical \$2,000 Deductible, then 50%<br>Coinsurance, applies to \$8,550 Out of<br>Pocket Maximum   | Medical \$4,000 Deductible, then 50%<br>Coinsurance, applies to Unlimited Out of<br>Pocket Maximum |
| Virtual Care Services  |  |  |
| Telemedicine – General Medical (Virtual Care Only)   | \$35 Copay designated PCP, applies to the<br>\$8,550 Out of Pocket Maximum; \$70 Copay<br>Specialist and non designated PCP, applies<br>to the \$8,550 Out of Pocket Maximum | Not Covered  |
| Telemedicine - Mental Health (Virtual Care Only)   | Subject to Mental Health Outpatient<br>Professional Care In-Network Cost Share   | Not Covered  |
| Telemedicine - Chemical Dependency (Virtual Care Only)   | Subject to Chemical Dependency Outpatient<br>Office Visit  | Not Covered  |
| Routine Hearing  |  | -  |
| Routine Hearing Exam (1 every 2 calendar years)  | \$70 Copay   | \$70 Copay   |

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|   | HERITAGE SIGNATURE AND DENTAL CHOICE IN-NETWORK  | OUT-OF-NETWORK   |  |
| Routine Hearing Aids and Hardware (\$1000 every 3 calendar years) | Covered in Full  | Covered in Full  |  |
| Alternative Care  |  |  |  |
| Chiropractic (10 visits PCY)                                      | \$35 Copay, applies to the \$8,550 Out of<br>Pocket Maximum  | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |  |
| Acupuncture (12 visits PCY)                                       | \$35 Copay, applies to the \$8,550 Out of<br>Pocket Maximum  | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |  |
| Naturopath (Unlimited)  | \$35 Copay designated PCP, applies to the<br>\$8,550 Out of Pocket Maximum; \$70 Copay<br>Specialist and non designated PCP, applies<br>to the \$8,550 Out of Pocket Maximum | \$4,000 Deductible, then 50% Coinsurance, applies to Unlimited Out of Pocket Maximum |  |

Prior Authorization is required for many services to be covered. For more information please refer to your benefit booklet.

PCY = Per Calendar Year. Balance billing may apply if a provider is not contracted with Premera Blue Cross. Members are responsible for amounts in excess of the allowable charge.

This is not a complete explanation of covered services, exclusions, limitations, reductions or the terms of the plan. This benefit highlight is not a contract and may change. Please see your benefit booklet or call Customer Service for full coverage information including a description of waiting periods, limitations, and exclusions.

## Notice of availability and nondiscrimination 800-722-1471 | TTY: 711

Call for free language assistance services and appropriate auxiliary aids and services.

Llame para obtener servicios gratuitos de asistencia lingüística, y ayudas y servicios auxiliares apropiados.

呼吁提供免费的语言援助服务和适当的辅助设备及服务。

呼籲提供免費的語言援助服務和適當的輔助設備及服務。

Gọi cho các dịch vụ hỗ trợ ngôn ngữ miễn phí và các hỗ trợ và dịch vụ phụ trợ thích hợp.

무료 언어 지원 서비스와 적절한 보조 도구 및 서비스를 신청하십시오.

Звоните для получения бесплатных услуг по переводу и других вспомогательных средств и услуг.

Tumawag para sa mga libreng serbisyo ng tulong sa wika at angkop na mga karagdagang tulong at serbisyo.

Звертайтесь за безкоштовною мовною підтримкою та відповідними додатковими послугами.

សូមហៅទូរសព្ទទៅសេវាជំនួយភាសាដោយឥតគិតថ្លៃ ព្រមទាំងសេវាកម្ម និងជំនួយចាំបាច់ដែលសមរម្យផ្សេងៗ។ 無料言語支援サービスと適切な補助器具及びサービスをお求めください。

Tajaajiloota deeggarsa afaan bilisaa fi gargaarsaa fi tajaajiloota barbaachisaa ta'an argachuuf bilbilaa.

ਮਫਤ ਭਾਸ਼ਾ ਸਹਾਇਤਾ ਸੇਵਾਵਾਂ ਅਤੇ ੳਿਚਤ ਸਹਾਇਕ ਚੀਜ਼ਾਂ ਅਤੇ ਸੇਵਾਵਾਂ ਵਾਸਤੇ ਕਾਲ ਕਰੋ।

Fordern Sie kostenlose Sprachunterstützungsdienste und geeignete Hilfsmittel und Dienstleistungen an.

ໂທເພື່ອຮັບການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ ແລະ ການບໍລິການ ແລະ ການຊ່ວຍເຫຼືອຜິເສດທີ່ເໝາະສົມແບບບໍ່ເສຍຄ່າ.

Rele pou w jwenn sèvis asistans lengwistik gratis ak èd epi sèvis oksilyè ki apwopriye.

Appelez pour obtenir des services gratuits d'assistance linguistique et des aides et services auxiliaires appropriés.

Zadzwoń, aby uzyskać bezpłatną pomoc językową oraz odpowiednie wsparcie i usługi pomocnicze.

Ligue para serviços gratuitos de assistência linguística e auxiliares e serviços auxiliares adequados.

Chiama per i servizi di assistenza linguistica gratuiti e per gli ausili e i servizi ausiliari appropriati.

اتصل للحصول على خدمات المساعدة اللغوية المجانية والمساعدات والخدمات المناسبة. براى خدمات كمك زباني رايگان و كمكها و خدمات امدادى مقتضى، تماس بگيريد.

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