

## **MEDICAL RETURN TO WORK RELEASE**

Date:		
Patient/Employee:		
Please provide information regarding the patient/employee's ability to return to work and resume their normal work schedule and responsibilities. Please attach additional information if required. It is the Employee's responsibility to return this form to FMLASource at <u>least 3 days</u> prior to your return to work by faxing to (877) 309-0218.		
RETURN TO WORK STATUS		
Able to return to regular work on	Date:	
Able to return to work with restrictions	Date:	
Unable to return to work until	Date:	
WORK RESTRICTIONS (if any)		
Please list physical work restrictions & duration of these restrictions		
Please list work schedule restrictions (hours/days) & duration of these restrictions		
FOLLOW-UP CARE		
Expected length of treatment (indicate number or days, weeks or months)	Days Weeks Months	
Next Appointment/Referral	Date:	
HEALTH CARE PROVIDER INFORMATION		
Provider Name		
Provider Signature & Date		
Provider Address		
Provider Phone		
Provider Fax		

## FMLA Source®

## Dear Associate,

If your eligible leave time is ending and you have not been released to work by your provider, you may contact Premera Associate Relations to request an extension to your leave of absence under the Americans with Disabilities Act (ADA) accommodation process. Your request for an extension will be reviewed under the ADA accommodation process in conjunction with your manager and Premera Associate Relations.

If you are released to work and/or have work restrictions, and require an accommodation in the workplace to meet the essential functions of your job, you may request an ADA accommodation by contacting Premera Associate Relations.

Premera Associate Relations
Non-Operations –Andrea Seitz 425-918-8000 or andrea.seitz@premera.com
Operations-Kerry Kanyer 425-918-3585 or Kerry.kanyer@premera.com
HR associates only –Paula Ramirez 425-918-4291