

## Member Enrollment and Change Application

**Employer completes this section.**  
**All fields are required.**

Group information			
Group ID	Group name	Employee class/subgroup (if multiple)	Employee hire date MM/DD/YYYY
Enrollment reason	Enrollment reason date – select one <input type="radio"/> Same as hire date <input type="radio"/> Other date _____	If COBRA, indicate number of months -select one <input type="radio"/> 18 months <input type="radio"/> 29 months <input type="radio"/> 36 months	Plan start date MM/DD/YYYY

**Employee completes the rest of the form.**  
**All fields are required.**

Employee information					
Please indicate names as you would like them to appear on the ID card. (Limit of 26 characters including spaces)					
Employee last name	Employee first name	Area code & phone number	Email address		
Mailing address			City	State	ZIP code
Enrollment Information					
Medical plan choice (as applicable)					
Relationship to employee	Last name	First name	Social Security number – required for any member over age 44		
Date of birth	Gender – select one <input type="radio"/> Male <input type="radio"/> Female	Reason – select one <input type="radio"/> Add <input type="radio"/> Drop	Benefit selection – select all that apply <input type="checkbox"/> Medical <input type="checkbox"/> Dental		
Primary language – select one <input type="radio"/> English <input type="radio"/> Spanish <input type="radio"/> Other _____		Race/Ethnicity – select all that apply (optional) <input type="checkbox"/> American Indian/Alaska Native <input type="checkbox"/> Asian <input type="checkbox"/> Black/African American <input type="checkbox"/> Native Hawaiian/Pacific Islander <input type="checkbox"/> Hispanic/Latino <input type="checkbox"/> Not Hispanic or Latino <input type="checkbox"/> White			

Relationship to employee	Last name	First name	Social Security number – required for any member over age 44
Date of birth	Gender – select one <input type="radio"/> Male <input type="radio"/> Female	Reason – select one <input type="radio"/> Add <input type="radio"/> Drop	Benefit selection – select all that apply <input type="checkbox"/> Medical <input type="checkbox"/> Dental
Primary language – select one <input type="radio"/> English <input type="radio"/> Spanish <input type="radio"/> Other _____		Race/Ethnicity – select all that apply (optional) <input type="checkbox"/> American Indian/Alaska Native <input type="checkbox"/> Asian <input type="checkbox"/> Black/African American <input type="checkbox"/> Native Hawaiian/Pacific Islander <input type="checkbox"/> Hispanic/Latino <input type="checkbox"/> Not Hispanic or Latino <input type="checkbox"/> White	

  

Relationship to employee	Last name	First name	Social Security number – required for any member over age 44
Date of birth	Gender – select one <input type="radio"/> Male <input type="radio"/> Female	Reason – select one <input type="radio"/> Add <input type="radio"/> Drop	Benefit selection – select all that apply <input type="checkbox"/> Medical <input type="checkbox"/> Dental
Primary language – select one <input type="radio"/> English <input type="radio"/> Spanish <input type="radio"/> Other _____		Race/Ethnicity – select all that apply (optional) <input type="checkbox"/> American Indian/Alaska Native <input type="checkbox"/> Asian <input type="checkbox"/> Black/African American <input type="checkbox"/> Native Hawaiian/Pacific Islander <input type="checkbox"/> Hispanic/Latino <input type="checkbox"/> Not Hispanic or Latino <input type="checkbox"/> White	

  

Relationship to employee	Last name	First name	Social Security number – required for any member over age 44
Date of birth	Gender – select one <input type="radio"/> Male <input type="radio"/> Female	Reason – select one <input type="radio"/> Add <input type="radio"/> Drop	Benefit selection – select all that apply <input type="checkbox"/> Medical <input type="checkbox"/> Dental
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Relationship to employee	Last name	First name	Social Security number – required for any member over age 44
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Relationship to employee	Last name	First name	Social Security number – required for any member over age 44
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#### Additional dependent information

If any dependent has a different mailing address, please attach that information. Additional information attached? Select one.

- ☐ Yes  
☐ No

If any child over the dependent age limit is applying for coverage due to disability, please complete and attach the **Request for Certification of Disabled Dependents** form (see [premera.com](http://premera.com)).

Please complete and attach the **Other Coverage Questionnaire** form (see [premera.com](http://premera.com)) if any applicant has other current health coverage, including Medicare or Premera, which will remain in effect when your Premera coverage begins. If the form is not included, then it is assumed that no other coverage is in effect.

#### Employee Signature

In applying for enrollment as indicated on this application, I declare that all the information on this form is true and complete to the best of my knowledge. I also declare that each person I am requesting enrollment for is eligible for coverage. I have read and understand the provisions as stated in the Notices section of this document. The changes on this form supersede all previous forms submitted.

Employee signature  X _____	Print name	
	Print title	Date signed

**Note:** It is a crime to knowingly provide false, incomplete, or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines, and denial of insurance benefits.

## Notices

### **Premera Privacy Policy**

We may collect, use, or disclose personal information about you, such as health information, your address, telephone number or Social Security number. We may exchange this information with healthcare providers, insurance companies, or other sources to conduct our routine business operations. Examples are deciding if you qualify for coverage; paying claims; coordinating benefits with other healthcare plans; or conducting care management, case management, or quality reviews. We may also collect, use or release your personal information as required or permitted by law.

To safeguard your privacy and ensure your information remains confidential, we train all employees on our written confidentiality policy and procedures. If a disclosure of your personal information is not related to a routine business function, we will remove anything that could be used to easily identify you, unless we have your prior approval to release such information.

You have the right to ask to look at or change your records retained by us. To view or print copies of our detailed Privacy Notice and other forms, please visit our web site at [premera.com](http://premera.com). To have forms mailed to you, please call the number below.

### **Special Enrollment rights**

If you are declining enrollment for yourself or dependents because of other healthcare coverage, in the future you may enroll yourself or your dependents in this plan prior to the next open enrollment period. To do this, you must have involuntarily lost your other coverage and we must receive your enrollment application within 60 days after your other coverage ended (60 days if the prior coverage was through Medicaid or CHIP). Additionally, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and dependents, provided we receive your completed enrollment application within 60 days after the marriage, birth, adoption, or placement for adoption, unless a different time limit has been specified in your benefit booklet.

### **Required Social Security number and contact email address**

Under the Affordable Care Act (ACA), all health plans must provide an IRS Form 1095-B to fully insured members starting in 2016. You'll need Form 1095-B to help you file your taxes, much like your W-2.

If you have any questions about the information included in this notice, please call us at **1-800-508-4722**.

## Notice of availability and nondiscrimination 800-508-4722 | TTY: 711

Call for free language assistance services and appropriate auxiliary aids and services.

Tumawag para sa mga libreng serbisyo ng tulong sa wika at angkop na mga karagdagang tulong at serbisyo.

Llame para obtener servicios gratuitos de asistencia lingüística, y ayudas y servicios auxiliares apropiados.

무료 언어 지원 서비스와 적절한 보조 도구 및 서비스를 신청하십시오.

Hu thov kev pab txhais lus pub dawb thiab lwm yam khoom pab dawb thiab kev pab cuam ua tsim nyog.

Звоните для получения бесплатных услуг по переводу и других вспомогательных средств и услуг.

呼吁提供免费的语言援助服务和适当的辅助设备及服务。

呼籲提供免費的語言援助服務和適當的輔助設備及服務。

Vala'au mo auaunaga tau fesoasoani mo gagana e leai ni totogi ma fesoasoani fa'aopo'opo talafeagai ma auaunaga.

ໂທເພື່ອຮັບການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ ແລະ ການບໍລິການ ແລະ ການຊ່ວຍເຫຼືອພິເສດທີ່ເໝາະສົມແບບບໍ່ເສຍຄ່າ.

無料言語支援サービスと適切な補助器具及びサービスをお求めください。

Tumawag para kadagiti libre a serbisio iti tulong iti pagsasao ken dagiti nakanada nga aid ken serbisio iti komunikasion.

Gọi cho các dịch vụ hỗ trợ ngôn ngữ miễn phí và các hỗ trợ và dịch vụ phụ trợ thích hợp.

Звертайте за безкоштовною мовною підтримкою та відповідними додатковими послугами.

ติดต่อขอบริการช่วยเหลือด้านภาษาฟรีพร้อมความช่วยเหลือและบริการอื่นๆ เพิ่มเติม

Fordern Sie kostenlose Sprachunterstützungsdienste und geeignete Hilfsmittel und Dienstleistungen an.

Zadzwoń, aby uzyskać bezpłatną pomoc językową oraz odpowiednie wsparcie i usługi pomocnicze.

Rele pou w jwenn sèvis asistans lengwistik gratis ak èd epi sèvis oksilyè ki apwopriye.

Appelez pour obtenir des services gratuits d'assistance linguistique et des aides et services auxiliaires appropriés.

Ligue para serviços gratuitos de assistência linguística e auxiliares e serviços auxiliares adequados.

Chiama per i servizi di assistenza linguistica gratuiti e per gli ausili e i servizi ausiliari appropriati.

اتصل للحصول على خدمات المساعدة اللغوية المجانية والمساعدات والخدمات المناسبة.

برای خدمات کمک زبانی رایگان و کمک‌ها و خدمات امدادی مقتضی، تماس بگیرید.

**Discrimination is against the law.** Premera Blue Cross Blue Shield of Alaska (Premera) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex, including sex characteristics, intersex traits, pregnancy or related conditions, sexual orientation, gender identity, and sex stereotypes. Premera does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex. Premera provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats). Premera provides free language assistance services to people whose primary language is not English, which may include qualified interpreters and information written in other languages. If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact our Civil Rights Coordinator. If you believe that Premera has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Civil Rights Coordinator — Complaints and Appeals, PO Box 91102, Seattle, WA 98111, Toll free: 855-332-4535, TTY: 711, Fax: 425-918-5592, Email [AppealsDepartmentInquiries@Premera.com](mailto:AppealsDepartmentInquiries@Premera.com). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, our Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Ave SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.